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# TIM CHRISTOS

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## EXPERIENCE

### **EMERSON WHOLESALE GROCERS, Transportation Shift Supervisor, Allentown, PA, 2008 – Present**

*Largest U.S. wholesale grocery distributor with 15,000 employees, 50 distribution centers and annual revenues of \$19.3B*

- Efficiently manage transportation operations servicing 35 Safeway and Genaurdi retail stores within a six-state area
- Directly supervise diverse multi-shift team of three dispatchers and 79 union drivers ensuring smooth flow of operations maintaining consistently high service levels
- Perform ongoing college recruitment activities at Lehigh University including second-round candidate interviews – participated in five career fairs/conferences and organized nine candidate informational events
- Effectively handle daily operations and employee performance issues in accordance with Local 639 Teamsters union contract requirements
  - Actively participate in bimonthly meetings with key union business agents and senior management discussing potential contract violations and resolving minor grievances
- Co-led high-priority transportation project conducting thorough root cause analysis of shipment operations and costs – initial corrective measures drastically reduced weekly shipping expenses by over 60% within three months
- Proactively launched new communications strategy actively engaging nearly 160 drivers through weekly small team meetings significantly improving employee morale and decreasing grievance resolution time by 45%
- Successfully completed nine-month operations leadership development program efficiently performing day-to-day responsibilities of 11 distinct functional roles within three different distribution centers
  - Gained valuable experience with grocery, perishables and frozen commodities

### **REAL TIME MARKETING, Marketing Intern, Mt. Carmel, PA, Summer 2007**

*Leading provider of integrated brand communications with clients including EcoTech Marine, NextDocs, Easter Seals Eastern PA (ESEP), and the American Tourism Society*

- Efficiently coordinated and organized large scale trade show media displays and event logistics for major clients, EcoTech Marine and NextDocs, improving each company's overall exposure and impact
- Partnered with director of public relations arranging all media contacts for high-profile *Easter Seals Walk With Me* annual fundraiser
- Effectively launched integrated marketing campaigns for two start-up companies establishing brand image and industry presence
- Worked with lead web developer conducting web site content updates and search engine optimization

### **CHRISTOS FINE BUILDING, LLC, Marketing Intern, Grand Rapids, MI, Summer 2006**

*Family construction business providing commercial and residential building design and development services*

- Helped redesign marketing plan by conducting thorough analysis of effective marketing practices within construction industry and proposing several recommendations for a new brand image

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## EDUCATION

### **LEHIGH UNIVERSITY – Bethlehem, PA, 2008**

- Bachelor of Science in Marketing

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## ACTIVITIES/INTERESTS

- Delta Upsilon Chapter Advisory Board, mentor up to 30 undergraduate members and provide guidance during chapter reorganization, 2009 – Present
- Lehigh University Varsity Football, 2005 – 2009
  - James Mahlbacher Scholarship, awarded to student athletes based on work ethic and leadership
- Interests include fitness, cooking, travel and training to climb Mt. Kilimanjaro